



## SET FOR SUCCESS - JOINING OUR TRUST

Being part of our family of schools offers bespoke support, tailored to your context, when you need it, as part of a collaborative network of like-minded leaders. We are a medium sized trust and this is an important feature because we want to know each other well and have a close working relationship. We aspire to remain a primary phase trust so that we can continue to offer specialist support to you from our team, who are experts in their field.

Our mission, vision and values have been created through careful consideration of how we want to work together to achieve the very best for our children and our people.

TO INSPIRE THE LEADERS OF TOMORROW;  
MAKING A DIFFERENCE TOGETHER, EVERYDAY.

## HOW DO WE LIVE OUR VALUES:

### Collaborative

Together, we find the best way to be more efficient, support our objectives and reduce workload. Our Partnership Contribution and Pooled Reserves support equity across our schools, regardless of size or context.

### Inspiring

We are creative and look for opportunities such as new initiatives and projects, professional development, internal promotion for our people and aspirational opportunities for children and employees.

### Professional

We set high standards and our values are shared and modelled throughout SET. We avoid negative competition and celebrate each school's strengths.

### Nurturing

Our shared curriculum approach ensures children develop important skills, knowledge and understanding of different concepts. Our curriculum vision helps children to Strive for high achievement, Explore the world they live in and empower them to Transform their life opportunities. We nurture our people by providing high quality, enjoyable and relevant professional development and consider wellbeing and workload.

### Honest

We are committed to open, regular and honest communication so that everyone can feel part of our organisation. Our approach to monitoring is transparent and supportive and focused on helping individuals to improve and grow.



## SCHOOL IMPROVEMENT OFFER



Being part of our family means you are supported by our trusted school improvement team who know your school, its history and its journey and can develop your leadership capacity, support you in achieving your school improvement objectives and develop your team through high quality CPD. Our shared curriculum approach, SET for Success, is designed so that all our children can be successful and have a happy and healthy approach to lifelong learning. To deliver our curriculum we offer a range of training opportunities for staff and our SET Up networking sessions focus on key areas of school improvement including assessment, moderation, curriculum subject and role specific development.

## ROLE OF THE LOCAL GOVERNANCE COMMITTEE IN SOKE EDUCATION TRUST



Every school has its own Local Governance Committee who know the school well and can represent its local community. The role of the LGC is carefully defined with responsibility to monitor the quality of education through pupil outcomes and the school curriculum, safeguarding, attendance and the wellbeing of staff and pupils. The LGC act as a voice for pupils, staff and parents within the trust and make recommendations about what is best for the school and its pupils.

## TRUST OPERATIONS



It's important to us that we have specialists in every area of work so that schools are provided with excellent knowledge and advice in areas such as Finance & Budgeting, People Management & Payroll, Health & Safety, Governance & Compliance. We know that communication is vital and we have many different ways to connect and work together such as our networking sessions, staff newsletter, annual survey and staff forum, website updates & blog. We seek out opportunities for staff to share and learn together.

## PARTNERSHIP CONTRIBUTION



In our model, schools contribute a percentage of their GAG funding to provide the core services. Schools in the trust "pool" their reserves and this ensures equity for everyone, across all schools, regardless of size or context and is part of our collaborative and nurturing shared values. The central team and individual schools can make requests for resources to fund school improvement activities, both education and capital, at specific times throughout the year.

The partnership contribution ensures that we can provide services which do the "heavy-lifting" so every leader can focus on school led activities. Having experts in their field of work, supports school leaders and governors to know that the decisions they make are compliant in important areas such as the health & safety regulations, employment law & financial regularities.

If our values align with yours and you would like to know more about being part of Soke Education Trust please contact:

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